

RABBIT TALES



THE OFFICIAL NEWSLETTER OF THE 513TH AIR CONTROL GROUP
OCTOBER 2023



Final E-3 Sentry AWACS to be divested in FY23 departs

MISSION: TO PROVIDE COMBAT-READY CITIZEN AIRMEN TO GENERATE AND EMPLOY AWACS ANYWHERE, ANYTIME



VISION: WE TAKE CARE OF OUR FAMILY OF CITIZEN AIRMEN WHILE KEEPING WATCH OVER AMERICA!

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On the cover: The 12th and final E-3 Sentry to be retired to the Boneyard from Tinker this fiscal year arrived safely at the the 309th AMARG at Davis-Monthan AFB, Arizona, Sept. 21, 2023. (Courtesy photo)



513TH ACG COMMANDER COL. JAMES MATTEY

Welcome to Oktoberfest UTA 2023. I will start off by going big and I need you to lean in and begin to understand the ramifications of decisions coming soon. Team, we are at “war.” We are in deep in a great power competition across the globe. I trust this shouldn’t surprise many of you, as we’ve discussed this at various commander calls over the past couple of years. China and Russia’s invasion of Ukraine and the terrorist attacks and kidnappings in Israel have propelled us into a new strategic environment. One that we are not fully prepared to fight and win. You are some of the best maintainers and aircrews and the most experienced, capable, and highly trained warfighters. Our 27-year history bears this out.

But hear this: change is upon us and coming fast. And to win, the nation, the military, and us Airmen need to change. Look, change for most people is hard. Many of you have deep roots in this community, and you and your families have sacrificed a lot to be in the 513th. But if we don’t change or lead change, we will lose, the nation, and our families will lose.

Since I’ve been in this seat, I’ve foreshadowed events that are playing out right now. World geopolitics, budgets, and technology are just a few factors that affect our military leaders’ tough decisions. These factors are also impacting decisions made by your squadron and flight commanders. Our senior leaders are about to unveil some monumental Air Force-shattering modifications. SECAF alludes to it in his latest memo dated 3 Oct 23. And you already know about the seismic events that are already in play here at Tinker. You are acutely aware of our flying hours hit again this year. I will share more at Sunday’s commander’s call and look forward to answering your questions.



With all the change happening, there are two constants and universal truths that you can bank on! First, there is always a need for great leadership. The Air Force, industry, and society desperately need great leaders. I implore you to take advantage of all the learning and development opportunities the AF and AFR offer. The 507th is also starting “Okie University” this month. You can grow your mind while using new skill sets and exercise your craft in real-life situations. Second, bet on yourself. You must

develop a winner’s mindset. A winner’s mindset is an internal code of conduct. Winners think differently; winners think, “What can I learn from this? How can this challenge become my opportunity? Where can I find opportunities?” If we’re going to win the fight for our futures, we start with our mindset today. Don’t fear change, instead flip the script, welcome change, and the opportunity to design your future. You don’t need permission to start. You don’t need permission to hammer on your craft; I’m betting on my craft daily. I’m looking to become more than I was yesterday. I’m not afraid of competition with someone else because I’m not competing with them; I’m competing with who I was yesterday. And it starts with mindset.

As I close for this month, I want to loop back on a discussion we’ve been having about warrior ethos. Our Airman’s Creed is a warrior ethos intended to remind all Airmen that we are brothers and sisters in the Profession of Arms. I’d also like to submit that the 513th is an elite tribe with diverse skill sets, and each of us has tremendous responsibilities and EACH of us must earn our place in this tribe EVERY DAY. Each of us must exceed our wingmen’s expectations, and we must expect them to do the same for us. That’s how elite teams win.

I look forward to seeing you this weekend; push it up!

Team Tinker to host Wing It Together event Oct. 27

TINKER AIR FORCE BASE, Okla. --

Team Tinker units have joined forces to host the inaugural Wing It Together Resiliency and Sports Day event to be held Oct. 27 on the northwest corner of the base.

The “Wing It Together” opening ceremony will begin at 7:30 a.m. and the sporting events will kick off at 8:00 a.m. Food trucks and a live DJ will be at the event and there will be plenty of activities for those not playing competitive sports.

Project officers for the event, Capt. Esau Galindo, 552 Air Control Wing and 1st Lt Tyler Daily, 72nd Air Base Wing, emphasized that all units on Team Tinker are invited and encouraged to participate.

“Previously, two separate events were held by the 552nd Air Control Wing and the 72nd Air Base Wing,” said Daily. “This year, the 72nd Air Base Wing and the 552nd ACW are teaming up to host this inaugural resiliency event and everyone from the Air Force Sustainment Center, the OC-ALC, the Navy’s Strategic Communications Wing 1, the 507th Air Refueling Wing and the 513th Air Control Group are invited to join in the fun.”

According to DAF Resilience program, it is important for us to connect and get to know each other beyond the uniform because the more we know about each other, the better we can support each other to live our best lives.

Competitive teams can create a team to compete in the following events: Ultimate Frisbee, Football, Softball, Kickball, Pickleball, 3-on-3 basketball, Volleyball, Cornhole, 5K Run/Walk and 2K fun run, as well as e-sports.

To sign yourself or a team up for a sporting event, please visit Wing it Together! Tinker Sports and Music Festival - Sports Sign Up (apps.mil) or scan the QR code on the flyer.

Volunteers from each participating unit are also needed for various roles within the event.

Chief Master Sgt. Darren Wiseman, 507th Air Refueling Wing command chief, equated that in ancient Rome, their army found many successes in the combat formation called the phalanx where the soldiers stood side by side when the enemy struck, protecting their wingmen.

“We are better together,” Wiseman said. “This event reflects times of bonding and connection. Let’s seize the moment, stand side-by-side, strengthen our resiliency, and tell our enemies...not today!”

Competitive Events/Locations

Event Field: Cornhole

Tennis Courts: Pickleball

Football/Track Field: Ultimate Frisbee and Football

Softball Field: Kickball and Softball

Dormitory Basketball Courts: 3 vs. 3 Basketball and Volleyball



WING IT TOGETHER
TINKER'S INAUGURAL RESILIENCY DAY

COMPETITIVE SPORTS	FREE PLAY/ENTERTAINMENT
5K	DJ
3V3 BASKETBALL	FOOD TRUCKS
5V5 FOOTBALL	BOXING RING
5V5 ULTIMATE FRISBEE	OBSTACLE COURSE
4V4 VOLLEYBALL	GAGA BALL PIT
2V2 PICKLEBALL	AXE THROWING
8V8 SOFTBALL	(KID FRIENDLY)
8V8 KICKBALL	BOUNCE HOUSE
2V2 CORNHOLE	FIRE/POLICE STATIC
VIDEO GAME	

DORM FIELDS
27 OCT
OPENING CEREMONY
0730

SCAN FOR MAP, SPORTS SIGN-UP, SHIRT SALES, AND ADDITIONAL INFORMATION

POCS: ESAU.GALINDO.1@US.AF.MIL / TYLER.DAILY.2@US.AF.MIL

Vanwey Dining Facility Parking Lot: Nintendo Switch Games

Around the base: *5K and 2K run

For those who don't wish to compete in a sport, there are plenty of activities at the event field, including:

Helping Agencies

Tinker Air Force Base Chapel Services

Boxing Ring

Open Axe Throwing

And there are kid-friendly activities as well:

Bounce House

Fire/ Police Statics

Gaga Ball Pit

Inflatable Obstacle Course

Please contact Capt. Esau Galindo or 1st Lt. Tyler Daily with questions regarding this event or if you would like to volunteer.

Final E-3 Sentry AWACS to be divested in FY23 departs

83-0009 "SCARLET"



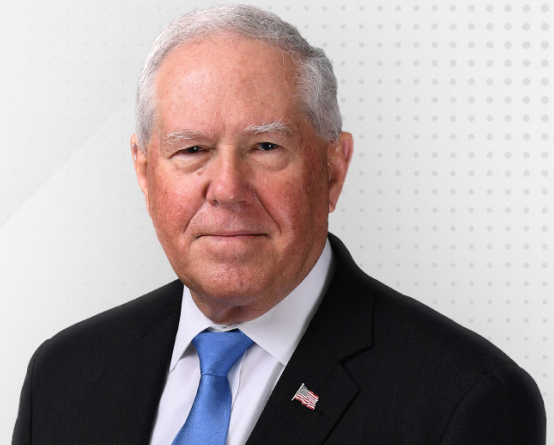
The 12th and final E-3 Sentry to be retired to the Boneyard from Tinker this fiscal year arrived safely at the the 309th AMARG at Davis-Monthan AFB, Arizona, Sept. 21, 2023, thanks to the 513th ACG and the 552 ACW.

Thank you for your service, Aircraft #83-0009, nicknamed "Scarlet." On left: Lt. Col. Adam Williams, 970th AACS, Lt. Col. Stephen Williams, 970th AACS, Maj. Paul Smith, 970th AACS, and Col. James Matthey, 513th ACG commander. Third from right: Lt. Col. Joseph Jones, 513th OSS, Maj. Clyde Vickery, 513th OSS, and Senior Airman Jet Foreman, 970th AACS.





26TH SECRETARY OF THE AIR FORCE MR. FRANK KENDALL



MEMO: Framework and Terms of Reference, Reoptimizing for Great Power Competition

This document establishes the foundational framework and Terms of Reference (ToR) to use in reoptimizing the Department of the Air Force (DAF) for Great Power Competition (GPC). The term GPC describes the strategic environment that focuses on the People's Republic of

China (PRC) as a pacing threat. Optimizing for GPC is about building a ready Force capable of engaging the PRC across the spectrum of operations from competition through crisis and if deterrence fails, prevail in conflict.

For the last 30 years, the DAF has focused on a strategic environment, with less stressing threats and challenges, and as a result, built organizational structures, personnel policies, management practices, and patterns of behavior around lesser contingencies other than GPC.

This has led to an incremental shift towards business practices that incentivize institutional efficiency for routine operations over effectiveness for great power deterrence or conflict. As a result, the DAF, as an enterprise, is not currently optimized for GPC. We must examine and improve all aspects of how the DAF performs its basic requirements to organize, train, and equip the units and capabilities that we provide to the Joint Force and Combatant Commanders in light of the new environment.

The pace of change across all facets of the strategic environment allows the threat to advance more dynamically than ever. The changing strategic environment requires the DAF to be even more closely synchronized with the Combatant Commands and Theater Air and Space Components. We must account for competition and conflict needs around the globe to ensure the DAF can effectively support the Joint Force.

The context of GPC is complex and dynamic, but at its center is a pacing challenge with the resources, technology, and intention to deter and if necessary, defeat US power projection. Key features include a heightened risk of major conflicts, an operational timeline we may not control, new and dynamic partner and adversary alliances, rapid technological change, threats to installations and infra-

structure, uncertain air, space, and cyber superiority, digitization and the growing role of information and data, the need for speed in all domains, and enduring downward fiscal pressure. These factors underscore the necessity for efficient and focused enterprise level efforts to meet GPC challenges effectively. Every person and organization in the DAF needs to consider what we can do to more effectively deter and, if necessary, defeat the most formidable competitor we have faced in decades, if ever.

Reoptimizing must proceed at a rapid pace and will be facilitated by the Senior Leader Team (SLT) composed of the Secretary of the Air Force (SecAF), Under Secretary of the Air Force (USecAF), Chief of Staff of the Air Force (CSAF), and Chief of Space Operations (CSO).

Tasks are organized into five Lines of Effort (LOE), with each assigned a Secretariat and service component lead to direct teams from within the DAF Headquarters staff augmented with representation from the field. These teams will focus on our core organize, train, and equip responsibilities. Success will require coordination and participation from across the Total Force. There is no margin for bureaucratic self-defense. We must harness the power of our most creative and innovative people to ensure we are optimized for GPC and always ready to prevail in conflict should deterrence fail.

LOE 1-Organize: Led by USecAF, and supported by SAF/AA, SAF/DS, AF/A3,

AF/AS/7, and SF/CSRO, this team will focus on how the DAF is organized for GPC.

This LOE should consider, among other issues, the headquarters organization, top level command structure, and unit of action level structure. All non-acquisition organizations will be included; acquisition organizations will be assessed in LOE 2.

LOE 2-Equip and Sustain: Led by SAF/AQ and SAF/SQ, and supported by AF/A4, SF/COO, and AF/AS/7, this team will focus on how we equip and sustain the Total Force for GPC. This LOE should focus on how to organize acqui-

sition and sustainment related functions, optimize technology transition, and new product pipelines with a focus on delivering warfighting advantage against a peer competitor.

LOE 3 -People: Led by SAF/MR, and supported by AF/AI and SF/CHCO, this team will focus on how we recruit, retain, and train our people for GPC. This LOE should consider, among other issues, the personnel we need, career paths, force mixture, recruiting, accessions, retention, and training at the individual level.

LOE 4 -Readiness: Led by SAF/SA and SAF/IG, and supported by AF/A3 and SF /COO, this team will focus on how we should generate, sustain, evaluate, manage and assess readiness for GPC across the Total Force.

LOE 5-Support: Led by SAF/IE, and supported by SAF/AQ, AF/A4, and SF/COO, this team will focus on how we support the Total Force for GPC, including providing installations, mobilizing, and demobilizing. This LOE should consider, among other issues, all core competencies of the Combat Support and Combat Service Support enterprises, infrastructure, and bed down of air and space forces.

The following One Team, One Fight attributes will guide DAF re-optimization efforts to achieve success in the future strategic environment described above:

Strong Organizational Alignment: Strongly aligned organizations enabling speed and agility in enterprise decision making. All organizations have clear roles and responsibilities without competing power structures or overlapping responsibilities unless for deliberate resiliency. A governance construct that ensures follow-thru and accountability of enterprise decisions for results.

Enterprise-Solution Focused: Functions are horizontal, transparent, and streamlined for decision-making to enable methodical implementation across the entirety of the DAF. Incentives reward long-term value to the enterprise and strategy over short-term parochial defenses.

Values Missions & Outcomes over Process & Functions: Integrated mission success and outcomes are prioritized and incentivized above procedural functions or processes. Experts in functional craft must also understand the integration required to fully achieve mission objectives.

Effective & Persistent Self-Assessment: Accurately evaluate, diagnose, and adapt to enable quick implementation of adjustments that maximize our comparative advantages. Meaningful measures of effectiveness, readiness evaluations/exercises, and

desired effects analysis provide a continual feedback loop into enterprise decision making. We must not be afraid to identify root causes and learn from our mistakes.

Agile & Adaptive: Institutional capacity, processes, and incentives to rapidly initiate, modify, scale or halt efforts based on their direct contributions to desired objectives. Display the courage to accept and manage risks based on mission priorities and return on investment.

Effective Communication: Organizational intent and desired outcomes are articulated both internally, externally, horizontally, and vertically, to key stakeholders and decision makers. Ensure a feedback mechanism to assess and adjust connectiveness and effectiveness of communications.

Rapid Execution with Precision: Required missions are accomplished quickly while upholding high levels of accuracy, attention to detail, and discipline.

Information fusion delivers effective data and knowledge management at the speed of operations and decision making.

Deliberate Integration: Efforts are integrated from the start and collaborative throughout. Stakeholder perspectives are considered, including across the DAF, with OSD, the Joint Force, industry, allies, and partners.

Resilient, Survivable & Sustainable: The institution and operational capabilities must withstand hardships, overcome setbacks, and continue sustained performance despite fiscally constrained budgets and a peer pacing threat-both of which can now cause failure.

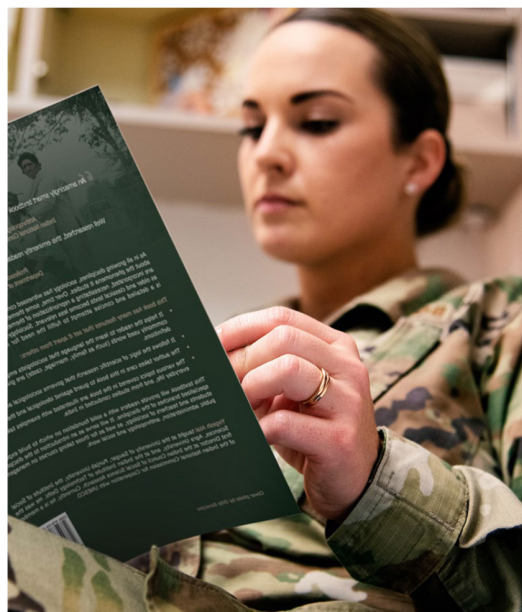
Aligned & Focused Workforce: Requirements are well understood, and recruitment, retention, education, training, and incentives are aligned to and focused on needs. Leaders and key contributors are empowered to drive organizational change and reward positive contributions to the mission.

This re-optimization effort is the DAF's number one priority. We are already in competition and cannot succeed by relying on the DAF's current organization and processes to maintain our competitive advantage. Instead, we must leverage the creativity of our Total Force and empower the unparalleled ingenuity of our people. Deterrence is the goal, but deterrence rests firmly on our readiness and ability to win. We must change now to be ready-today, tomorrow, and every day.

Frank Kendall
Secretary of the Air Force
One Team, One Fight

OKIE UNIVERSITY

LUNCH AND LEARN



MONTHLY TOPICS:

Oct – Simple principles - Leadership

Nov – Paperback Mentor

Dec – Common Sense Leadership

Jan – Emotional Intelligence

Feb – People Skills

Mar – Leadership 101

Apr – *(No meeting due to exercise)*

May – The Enlisted Leader

Jun – Courageous Leadership

Jul – *(No UTA / No meeting)*

Aug – Leading Yourself

Sept – Lincoln on Leadership

EVERY UTA - SUNDAY

1130hrs – 1230hrs

DFAC- Everyone is invited

Contact 507th Air Refueling Wing

Command Chief, CMSgt Darren

Wiseman if you have any questions.

Booster Club News



TICKETS AVAILABLE UNTIL NOV. 28

Ticket sales are underway now! See flyer on next page for details.

Please contact your new Booster Club President, MSgt Liz Staff, or Holiday Party Co-Chair, SMSgt Dan Gibb!

CURRENT TICKET SALES:

33 tickets sold

GOAL: 150 tickets

Please purchase your tickets today so we can finalize the details for the holiday party. See flyer on the next page.

Ticket sales=Head count which is needed for successful planning.

SHERATON
OKLAHOMA CITY
DOWNTOWN HOTEL

2023 513 ACG

Holiday Party Buffet Menu

Salad
Caesar Salad, Shaved Parmesan, Cherry Tomato,
Homemade Crostini, Caesar Dressing

Entrees
Traditional Herb Roasted Chicken with Cranberry and Pan Jus
Herb Crusted Sliced Beef with Red Wine Reduction

Side Dishes
Green Bean Casserole with
Candied Bacon and Walnut
Garlic Mashed Potatoes
Cheesy Baked Asparagus

Dessert
Chef's Choice of Dessert Assortment

Artisanal Breads & Butter
Iced Tea & Coffee (Self Serve Station)
Pre-Set Water

Holiday Party tickets on sale!

Please join us for this year's holiday party at the Sheraton OKC Downtown!
Get your tickets today and support the booster club!

*SCAN CODE
FOR TICKETS*



SNCO / OFFICER / GS-9
AND ABOVE
\$50



NCO / GS-7 AND BELOW
\$40



AIRMEN
\$20

*You are invited
to the*



*513th
Air Control
Group's*

Holiday Party 2023

SATURDAY DECEMBER 2
6:00 PM

Sheraton OKC Downtown

1 NORTH BROADWAY AVENUE
OKC, OK 73102

*Join us for Dinner,
dancing, prizes
and fun!*



SECRETARY OF DEFENSE LLOYD J. AUSTIN III

Statement from Secretary of Defense Lloyd J. Austin III on the passage of a continuing resolution

I welcome congressional action tonight Oct. 2 to avert an unnecessary and destructive government shutdown that would have had a profound impact on the lives of our troops and civilians who work and sacrifice to defend this country every day. But I also urge Congress to live up to America's commitment to provide urgently-needed assistance to the people of Ukraine as they fight to defend their own country against the forces of tyranny. America must live up to its word and continue to lead.

Finally, I urge Congress to get back to regular order on appropriations. We need on-time appropriations in order to advance our National Defense strategy and position our military to meet the complex challenges of this century. I will continue to work with members of Congress to do what is necessary to defend this nation, our values and our interests.



Mass RAT Briefings to be held Nov. 5 at theater

Nov. 5 is a great opportunity to knock out a few Ready Airman Training (RAT) CBTs and Briefings. Please note if you do not attend, you are responsible for accomplishing the CBTs. Those who attend, please make sure you sign in on the sign in roster for credit.

HOSTED BY 507th Mission Support Group

WHERE: BASE THEATER

WHEN: SUNDAY, 5 NOV 23 AT 0800

SCHEDULED BRIEFINGS:

- Basic communication (2 briefs)
- Some of Comprehension Airman Fitness
- Cross Cultural Communication
- Explosive Ordinance Hazard
- Information Environment Awareness
- Law of War
- Small Arms Weapons Refresher (Does not replace live fire)

Contact Daniel "Dan" R. Schaefer, 507 ARW UDM, with questions at (405) 693-6535.

RAT Courses are designed to equip Airmen with basic skills which will help them operate more effectively in foreign cultures, particularly combat zones.

"This is the model and method needed to compete and deter where the adversary's tactics and techniques have evolved in an effort to match ours," said Chief Master Sgt. of the Air Force JoAnne S. Bass. "Ready Airman Training is how we, as an Air Force, continue to outpace our strategic competitors and win the high-end fight."

Thumper Navigators take final flight on AWACS



Lt. Col Robert Zeese takes his final flight as a navigator Sept. 9, 2023, at Tinker Air Force Base, Oklahoma.



Lt. Col Adam Williams and Lt. Col Robert Zeese take their final flight as navigators Sept. 9, 2023, at Tinker Air Force Base, Oklahoma.



Lt. Col Adam Williams takes his final flight as a navigator Sept. 9, 2023, at Tinker Air Force Base, Oklahoma.

Little Library now open in three locations

Your Community Action Network (Wing Helping Agencies) have put together a Wing Wide resilience initiative through sharing literature for interested minds and individuals that enjoy reading.

The theme is take a book, share a book. We would like to grow the library as far as the interest goes.

There are three libraries across the 507th ARW and 513th ACG. The first library is in the 507th MSG/FSS Bldg. 1043 at the North entrance.

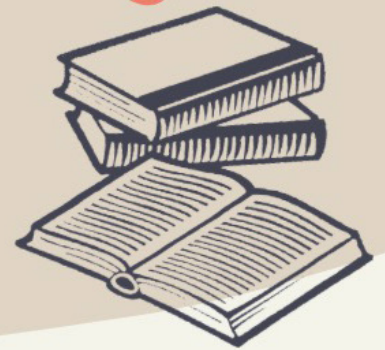
The second library is located in the 507th ARW HQ Bldg. 1056 entryway. The third library is located in the 513th AXG HQ Bldg. 460 in the lobby.

Please be sure to share books that you wouldn't mind hosting a public book review (keep them clean) and no college text books.

Look for the shelves and the sign below and happy reading!

The Little Library

Take a book,
Leave a book



Provided
by:



COMMUNITY ACTION NETWORK
TOGETHER WE C.A.N.



October is Domestic Violence Awareness Month

The Defense Department is calling on the military community to help prevent abuse and support victims as part of Domestic Violence Awareness Month, which is recognized annually in October. This national observance was created to raise awareness about how to report domestic abuse and encourages community members to speak up if they suspect abuse. This year's campaign theme is "United Against Domestic Abuse."

According to the Department's Report on Child Abuse and Neglect and Domestic Abuse in the Military for Fiscal Year 2022, there were 15,479 reports of domestic abuse.

Abusive and unhealthy relationships are not limited to military members and their spouses. They can also include those who are dating, living together or have children in common. Resources — including safety plans, protection orders and emergency services that address medical, housing, legal and counseling needs — are available to help victims.

"In the military community, we're a family. We look out for one another, on and off the job. If you have concerns about your relationship or someone you know, there are options for reporting domestic abuse," said Sgt. Maj. Steve Minyard, senior enlisted advisor to Manpower & Reserve Affairs. "Whether it's concern over an unhealthy relationship, a breakdown in effective communication, or if abuse of any kind is occurring — help and support are available, often far beyond what would be available to someone outside of the military family."

The Defense Department provides resources to support individuals experiencing domestic abuse and keep them safe through the Family Advocacy Program. It also strives to help service members and their partners build and maintain healthy communication and relationship skills through counseling and education services offered by the Family Advocacy Program, as well as Military OneSource, which can be reached at 800-342-9647.

Community members who see signs of abuse or have concerns can reach out to their nearest Family Advocacy Program office to learn how it can provide support. Military members and members of their families do not have to be in a crisis to talk with a domestic abuse victim advocate.

Talent Management Corner

Please take note of the following regarding reenlistments, extensions and retirements:

REENLISTMENTS –

When submitting the reenlistment worksheet to your TMC (Unit or Group) please make sure it is filled out in its ENTIRETY

This includes date of reenlistment and reenlisting officer.

Contracts cannot and will not be drafted without this VITAL information.

EXTENSIONS –

Please make sure to include current extension information when you are requesting a new extension on your contract.

You MUST have a valid reason to extend per AFI 36-2606 (Table 9.1).

Extensions are not automatic.

Extensions can be cancelled at any time for immediate reenlistment.

RETIREMENTS –

Members should start the retirement application process 8 MONTHS PRIOR to desired retirement date (members cannot apply any earlier than 1 year).

If a member has less than 6 months to retire they require a waiver.

The TMC approval portion is for the Wing TMC to review the package and forward.

It needs to be routed to MSgt Joseph Salley

Once a member submits a package please have members send an email to Me (LaNiya Scott) and MSgt Salley for SA so that we know to work/track package status.

Please don't hesitate to reach out to me, your Unit TMCs or MSgt Salley with any questions.

LaNiya Scott

Executive Officer/Group Talent Management

Consultant

513th Air Control Group






Q and A with the commander

Would you like ask the commander a question anonymously? Scan the QR code below to submit your question.




Have you visited our website? (click the photo for link)

513TH ACG HEADLINES


-  513th ACG STEP II Promotion Selects
-  513th ACG September Enlisted Promotions
-  513th ACG July Enlisted Promotions
-  Team Tinker stars at OKC Dodgers Salute to Armed Forces game
-  513th ACG June Enlisted Promotions

RABBIT TALES MAGAZINE




Rabbit Tales Archive

NEW AF HEADLINES



Commander
Col. Jim Matthey



Deputy Commander
Col. Alison Schorr



Would you like to submit a story or news/announcement to the Rabbit Tales? Please email us at: 513thpublicaffairs@gmail.com or 513ACG.PublicAffairs@us.af.mil